

ABOUT JAG-ONE

JAG-ONE PHYSICAL THERAPY

JAG-ONE Physical Therapy is a comprehensive physical and occupational therapy company with locations throughout Brooklyn, Long Island, Manhattan, New Jersey, Pennsylvania, Queens, Rockland County, Staten Island, and Westchester County.

Our multi-specialty staff has been serving the Tri-State area for over 20 years and has developed a unique, care-first model of rehabilitation delivering high quality clinical outcomes for our patients.

OUR CORE VALUES

- ✓ LEAD BY EXAMPLE
- ✓ RESPECT & COMPASSION FOR EVERYONE
- ✓ TAKE PRIDE/OWNERSHIP OF YOURSELF & YOUR CLINIC
- ✓ BE ENTHUSIASTIC
- ✓ TREAT EVERYONE LIKE FAMILY
- ✓ WORK AS A TEAM
- ✓ ALWAYS GO THE EXTRA MILE
- ✓ BE AN ADVOCATE FOR YOUR COMPANY, AT WORK AND AT HOME
- ✓ NEVER SAY NO, FIND A SOLUTION
- ✓ BRING OUT THE BEST IN YOUR COLLEAGUES

OUR MISSION

To improve the Physical Health, Fitness and Quality of Life of our patients by treating and educating them with the highest quality of Physical and Occupational Therapy services. We treat every patient as part of the JAG-ONE Physical Therapy family with the same skill and competence we would use with one of our loved ones.

MEET THE TEAM

MEET YOUR LEADERSHIP



John Gallucci Jr., MS, ATC, PT, DPT - Chief Executive Officer

John Gallucci Jr., MS, ATC, PT, DPT, the dynamic CEO of JAG-ONE Physical Therapy, is in demand for his expertise in sports medicine, rehabilitation, and injury prevention. John has been honored as a 2017 Ernst and Young Entrepreneur of the Year Regional Award Winner and has been featured as one of the "20 People to Watch in Health" by 201 Magazine. A noted author, Gallucci released two books on injury prevention titled *Soccer Injury Prevention and Treatment* and *Play Ball: Don't Let Injuries Sideline You This Season*. Aside from his work at JAG-ONE Physical Therapy, John serves as the Medical Coordinator for Major League Soccer (MLS). He is the former Head Athletic Trainer of the New York Red Bulls MLS team and is a Sports Medicine consultant for professional athletes in the NHL, NFL, NBA, and MLB. He has also worked in the Athletic Departments of Columbia University, New York University and Long Island University, and has been a Clinical Instructor at Dominican College, Columbia University, Seton Hall University, and Rutgers University.



Richard Bodian, PT, MSPT, CERT MDT - Chief Clinical Officer

Richard Bodian, Chief Clinical Officer of JAG-ONE Physical Therapy, began his career in physical therapy in 1993 with Healthworks of Brooklyn which got acquired by Professional Sports Care, and soon after, by HealthSouth. In 1998, he decided to open his own physical therapy practice, One on One Physical Therapy where his exceptional treatment skills and customized care were the foundation. This foundation of outcome-based care is what drove the merger with JAG Physical Therapy to form JAG-ONE Physical Therapy in 2018. Rich is a licensed Physical Therapist who received his bachelor's degree in Physical Therapy from New York University School of Physical Therapy in 1993. Specializing in sports medicine and rehabilitation, Richard went on to receive further post-graduate training in the following disciplines: Advanced Topics in Shoulder Biomechanics and Rehabilitation, Diagnosis & Treatment of Movement Impairment Syndromes, Advanced Topics in Rehabilitation of the Back and Spine, and Biomechanics Injury Mechanisms & Rehabilitation of the Knee.



Diane O'Friel - Chief Operating Officer

Diane O'Friel, Chief Operating Officer of JAG-ONE Physical Therapy, possesses an unparalleled understanding of healthcare experience specializing in the operations and management of outpatient physical therapy services. A bold, results-driven professional with a long and successful track record of executive operational leadership, Diane previously served as JAG-ONE Physical Therapy's Chief Strategy Officer. Working in partnership with Richard Bodian as the fabric of foundational growth of legacy One on One Physical Therapy, Diane's innate ability as a forward-thinking, innovative leader has served to support JAG-ONE Physical Therapy's overall mission and long-term success. As COO, Diane is responsible for integrating the strategic plan of the organization with the operations and spearheading long-term quality of care initiatives, market assessment, bottom-line planning, staffing and talent management.

HUMAN RESOURCES

Christina Hansen

VP, Human Resources
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Marguerite Nee

Talent Management Specialist
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Human Resources Business Partner
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CLINICAL

Mike Evangelist, PT, MSPT

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James Cardello, PT, MPT, OCS

VP Clinical Services of NY
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Erin Quinn, PTA, MHA

Center Coordinator of Clinical
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ADMINISTRATIVE

Jeff Pino

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Kelly Farrell

Senior Director of Administration, NY Region
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Dawn Lynch

Director of Administration
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PARTNERSHIPS + AWARDS



EY Entrepreneur Of The Year®
2017 Award Winner

SmartCEO's **FUTURE 50 AWARDS WINNER**

DIME BEST OF BROOKLYN
PRESENTED BY DIME COMMUNITY BANK
BESTOFBK.COM
2020



The most awarded physical therapy company in the Tri-State Area, JAG-ONE Physical Therapy has been highlighted as the "Gold Standard" of physical therapy care. Awards and accolades include:

- ✓ 2021 Inc. 5000 Regionals: NY Metro List
- ✓ 2020 NJBIZ Top 50 Fastest Growing Companies List (#3)
- ✓ 2020 Inc. 5000 List: #1407
- ✓ 2020 Dime Best of Brooklyn Winner
- ✓ 2020 ROI-NJ Champions of the C-Suite Winner
- ✓ 2019, 2018, 2017, 2016 Morris/Essex Health & Life Magazine Reader's Choice Award Winner
- ✓ 2019 APTANJ Distinguished Professional Award
- ✓ 2018 Ernst & Young Entrepreneur of the Year, Judge
- ✓ 2018 Person of the Year, Dominican College
- ✓ 2017 Ernst & Young Entrepreneur of the Year Award Winner
- ✓ 2017 NJBIZ Top 250 Privately Held Companies
- ✓ 2017, 2016 SmartCEO Magazine Future 50 Award Winner
- ✓ 2017 Morris County Chamber of Commerce Leader in Business Award
- ✓ 2017 West Orange Chamber of Commerce Business of the Year
- ✓ 2016 Ernst and Young Entrepreneur of the Year Finalist
- ✓ 2016 "20 People to Watch in Health" by 201 Magazine
- ✓ 2016 NJBiz Healthcare Heroes Education Hero Award Winner
- ✓ 2016 American Physical Therapy Association of NJ Community Service Award Winner

OFFICIAL PHYSICAL THERAPY PROVIDER FOR:



RECENTLY FEATURED ON:



BENEFITS

MEDICAL



- Comprehensive medical care, in-network and out-of-network options available
- Use QR Code to access your Cigna Healthy Rewards, which offers fitness club discounts at participating fitness centers.



Password: savings

FLEXIBLE SPENDING ACCOUNTS (HEALTH AND DEPENDENT CARE)



COMMUTER BENEFITS



401(K) RETIREMENT PLANS



DENTAL/VISION



VOLUNTARY EMPLOYEE, SPOUSE, AND CHILD LIFE INSURANCE



HOME AND AUTO INSURANCE



PET INSURANCE



SHORT TERM & LONG TERM DISABILITY



PAID TIME OFF (PTO) AND HOLIDAY TIME

EMPLOYEE DISCOUNTS

TUITION DISCOUNTS (EMPLOYEE AND IMMEDIATE FAMILY)



CHILDCARE DISCOUNT



CORPORATE PROGRAMS



TicketsatWork and LifeMart offer exclusive discounts to various vendors that include:

- Auto purchases and rentals
- Childcare (1,500+ childcare centers, kindercare, au pairs)
- Electronics and wireless (Verizon, AT&T, Apple)
- Flowers & Gifts (FTD + 1-800 Flowers)
- Health and Wellness (Nutrisystem, Blue Apron, Hello Fresh, Planet Fitness, NYSC)
- Home Services and Tax Prep (Costco, ADT, TurboTax)
- Magazines
- Pet Care (PetCo, Pet Sitters, and Dog Walkers)
- Restaurants
- Senior Care (hearing aids, medical alert systems)
- Travel (hotels, theme parks, movie theaters, Broadway/theatre shows)

REFERRAL PROGRAM

REFER A CLINICAL HIRE AND RECEIVE A REFERRAL BONUS!

If an employee refers a Physical Therapist or Occupational Therapist with less than 1 year of experience, the Company will compensate the referring employee with a **\$1,000 bonus**.

If an employee refers a Physical Therapist or Occupational Therapist with more than 1 year of experience, the Company will compensate the referring employee with a **\$2,000 bonus**.

The employee referral bonus will be paid out to the employee if the newly hired Physical Therapist or Occupational Therapist passed their licensed exam, completes 6 months of employment, and is in good standing with the company.



CLINICAL

CLINICAL PATHWAY



TEAM-BASED CARE MODEL

At JAG-ONE Physical Therapy, our vision is to be the Tri-State Area's leading rehabilitation provider and the preferred workplace throughout New York, New Jersey, and Pennsylvania. Our family-oriented atmosphere provides our employees with countless resources, opportunity for growth and development, and comprehensive benefits. Our team approach has proven to be rewarding to both our staff and our patients, fostering strong colleague relationships for the main goal of providing the highest quality of care resulting in the best clinical outcomes. We remain fully invested in the growth of our staff, providing professional development programs that support our team members' careers and personal aspirations.

REAL EMPLOYEES. REAL STORIES.

Andrew Atalla, PT, DPT

Clinical Director, West Orange, NJ

My decision to become a physical therapist was made certain after working alongside John A. Gallucci (CEO of JAG-ONE). I began my tenure with JAG-ONE in November 2006 as a PT aide while I worked towards my PTA degree. Fast forward 15 years, and now I am a physical therapist and Clinical Director of our flagship location in West Orange, NJ. Throughout my time at JAG-ONE, I have viewed the field of physical therapy as a calling and a lifestyle choice, rather than just a career. This is due in large part to the culture here at JAG-ONE which has allowed me to grow and reach my personal, professional, and financial goals. I know my clinical growth story will continue with JAG-ONE and I look forward to the next several chapters.

Samantha Jensen, PT, DPT

Clinical Director, Toms River, NJ

I first crossed paths with JAG-ONE back in 2010 when I was a patient in West Orange. While I was there, I was inspired by the energy, ability to help patients get back to their daily lives, and the sense of family to not only become a physical therapist but become a JAG-ONE physical therapist. I volunteered the following summer to get a better understanding of the physical therapy field. I worked as an Aide and in Community Outreach on and off until I graduated PT school and was hired as a staff physical therapist at the Holmdel clinic. I recently was promoted to Clinical Director of the Toms River office. I am thankful every day that I was sent to JAG-ONE Physical Therapy back in 2010 as a patient because it has helped shape my life and allowed me to work for a company that encourages growth and success for their employees and patients.

Craig Menezes, PT, DPT

Clinical Director, Starrett City, NY

I was first introduced to JAG-ONE in 2005, as a patient and then a physical therapy student aide. Post-graduation I was offered a position as a Staff Therapist and quickly began to climb the ranks as I was promoted to Associate Director of Physical Therapy in a 2-year span. Within the next 2 years, I was promoted to Clinical Director. JAG-ONE is optimal for me due to the endless growth that is possible within the company and the mentorship from the team. The skills that I have learned (clinically and administratively) during my 7-year tenure, continue to feed my passion, therefore, creating the hunger to continue to climb the ranks of the company. Although there are supervisors above me, my opinion matters and is taken into consideration which creates a collaborative team effort. The ability to place trust in your staff and to work with them to create a patient experience like no other is one of the many reasons that JAG-ONE is so successful.

CLINICIAN BENEFITS

BENEFITS & PROFESSIONAL DEVELOPMENT

CEU Reimbursement:

PT, OT, PTA, COTA

- \$1,250 Per Year
- Two (2) CEU Days Per Year

ATC

- \$750 Per Year

PT, OT, PTA

- New Graduate Mentorship Program
- Quick Opportunities for Clinical Advancement
- Progressive Productivity Expectations Based on Experience
- Quarterly Productivity Bonuses

CLINICAL OUTCOMES DATA (FROM Q4 2020)

Oswestry (Low Back)

32.7%

JAG-ONE

31.8%

National Average

Lower Extremity Functional Scale

50.3%

JAG-ONE

47.2%

National Average

Upper Extremity Quick Dash

46.8%

JAG-ONE

44.6%

National Average

Dizziness Handicap Inventory

47.5%

JAG-ONE

41.1%

National Average

Note: Percent improvement from initial score

MENTORSHIP PROGRAM

NEW PHYSICAL THERAPIST MENTORSHIP PROGRAM

WELCOME TO OUR TEAM!



Kristy Racz, PT, DPT, OCS

Clinical Director, Cedar Knolls
Mentorship Program Co-Coordinator



Jonathan Elias PT, DPT, OCS

Associate Director of Rehabilitation
Mentorship Program Co-Coordinator

To quickly introduce ourselves, we are Jonathan Elias and Kristy Racz, your mentorship coordinators for the next year.

Kristy began her career at JAG Physical Therapy in 2014 and now is the clinical director in Cedar Knolls. Kristy is a board certified Orthopedic Clinical Specialist and has a passion for rehabbing injuries through skilled treatment and interventions. Jonathan started with One On One Physical Therapy in 2013. Jonathan is now a board certified Orthopedic Clinical Specialist and an adjunct professor for a local physical therapy program teaching differential diagnosis for orthopedic conditions. Together, we have created a program to help transition you as a full time physical therapist at JAG-ONE. We are here to provide you with guidance on continuing education classes, assist with billing and documentation questions, keep you informed on local physician presentations and speaking engagements, and to provide you with our monthly educational series. Please note that your participation is entirely voluntary, however we feel this program will be an asset as you develop as a clinician and a professional.

Our program consists of providing you with research-based articles each month along with other educational material on that month's topic. Every other month we will hold an educational meeting set up in a case study curriculum. Here we will encourage you to talk about a case you are seeing in the clinic that relates to the recent topics. We feel that getting together to discuss testing/screening/treatment options and/or progressions will help build confidence in the clinic and give the opportunity to learn from each other. Additionally, each of you will be given a mentor in the clinic, the therapist who will be helping you transition to the JAG-ONE team. Your mentor will be your point person in the clinic when questions arise with billing, treating, note writing, etc.

We are always a phone call or email away during your first year at JAG-ONE Physical Therapy!



ADMINISTRATIVE

ADMINISTRATIVE PATHWAY

PATIENT CARE
COORDINATOR
(FRONT DESK)

OFFICE
MANAGER

REGIONAL
MANAGER

DIRECTOR OF
ADMINISTRATION

FIRST IMPRESSIONS ARE KEY AT JAG-ONE

At JAG-ONE our Patient Care Coordinators and Office Managers play a key role in providing our patients with an exceptional and professional experience. Being a part of the Administrative Services Department holds an important role as the “Gate Keeper” to the patient’s care. Our staff takes pride in executing an empathetic, motivating, and worry-free start to the patient’s recovery. The patient experience at our facilities is what drives us to “*Get Back The Life They Love*”.

REAL EMPLOYEES. REAL STORIES.

Djeane Sance

Assistant Regional Manager, Manhattan

Being successful is not always about greatness, it is about consistency and hard work. My name is DJ Sance and I have been with the company for 13 years. I started as a Patient Care Coordinator and gradually advanced through hard work and dedication. Eventually, I became an Office Manager for the Downtown location. From there I went on to manage the Crown Heights location. It was not always an easy road, but I did not give up and kept working and gaining experience. Recently, I got promoted to Assistant Regional Manager for the Manhattan region. I feel the most important things JAG-ONE has to offer to the employees are growth and knowledge. The opportunities are endless and even with my recent promotion, I still plan on climbing the ladder.

Jennifer D’Atri

Regional Manager, Brooklyn BTH

I started my career as a Patient Care Coordinator in October of 2012 and I knew I found my passion. Throughout the years, I learned from outstanding leaders in my department, and I was promoted to Office Manager in 2015. From there, I continued growing within this amazing company and became a Regional Manager in 2018. Currently, I am a Regional Manager going above and beyond for my team and our patients. Being a part of an organization like JAG-ONE Physical Therapy has inspired me to grow and improve in providing outstanding customer service. JAG-ONE has also inspired me to be a leader that encourages growth and provides tools for staff to succeed in their administrative careers.

Kelly Farrell

Director of Administration, NY

My name is Kelly Farrell, and I am the Director of Administration for NY. I joined the JAG-ONE team and started off as a Patient Care Coordinator after completing my degree in 2012. I feel my introduction to JAG-ONE and the period spent in the entry level position gave me a better understanding of the support staff and greatly helped my development as a leader. I am grateful for my team and all the opportunities that JAG-ONE provides employees. Possibilities are endless, hard work pays off. Stay dedicated. Be persistent. Remain positive. Dream big and conquer all you want!

Jeff Pino

Director of Administration, NJ

JAG-ONE has been my home for the past 9 years. I began my journey in 2012 as a Patient Care Coordinator at the Woodbridge, NJ clinic. Although I enjoyed working with the patients on a day-to-day basis, I knew I wanted more. More was totally an option at JAG-ONE! This led to my next role as the Practice Manager, overseeing all offices from the administrative operations perspective. Dedication was easy as I was fulfilling my passion every day. Next stop for me was Regional Manager for the Northern NJ market and then Director of Administration for the New Jersey & Pennsylvania Region. I have seen great growth during my tenure at JAG-ONE and now it is my passion to help others reach their full potential.